

Carol Cutler White, MPA, Ph.D.

Assistant Professor, Community College Leadership
Mississippi State University
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RESEARCH INTERESTS

Community College Governance, Community College Administration, Higher Education Policy, College Access and Success, Community Development, College Access Technologies and Innovations, Organizational Change, and Program Evaluation.

EDUCATION

North Carolina State University, Raleigh, North Carolina
Ph.D. Education Research and Policy Analysis

North Carolina State University, Raleigh, North Carolina.
Master of Public Administration

University of Vermont, Burlington, Vermont.
Bachelor of Science, Recreation Management

State University of New York Delhi, Delhi, New York.
Associate of Applied Science, Recreation Management, 1980

EMPLOYMENT

CURRENT ACADEMIC EMPLOYMENT

Mississippi State University, Starkville, MS
Assistant Professor, Community College Leadership

- Fall 2018 – present
- Online delivery
- Doctoral students

PREVIOUS ACADEMIC EMPLOYMENT

East Tennessee State University, Johnson City, TN
Adjunct Professor, Education Leadership and Policy Analysis

- Spring 2017
- Community College Leadership Certificate Program
- ELPA 6561 - Organizational Development
- Executive Cohort/Online - hybrid delivery
- Doctoral students

**PREVIOUS
ACADEMIC
EMPLOYMENT**

(continued)

North Carolina State University

Co-Instructor, Raleigh, NC

Educational Leadership, Policy, and Human Resources Education

- Fall 2014
 - Evaluation Theory and Practice (ELP 780)
 - Face to face delivery
 - Doctoral students
- Spring 2016
 - Narrative Research Methods (ED 795)
 - Face to face delivery
 - Doctoral students

**PREVIOUS NON-
ACADEMIC
EMPLOYMENT**

University of North Carolina System

Chapel Hill, NC

- Principal Investigator
- U.S. Department of Education, \$28.4 million grant
- Gaining Early Awareness and Readiness for Undergraduate Programs
- March 2013 – August 2018

Wake Technical Community College

Raleigh, North Carolina

- Dean, Sponsored Programs and Federal Relations
- Principal Investigator, Bill and Melinda Gates Foundation Completion by Design and Partners for Postsecondary Success grants
- 2007 – 2013

North Carolina Biotechnology Center

Research Triangle Park, North Carolina

- Regional Programs Manager for Statewide Economic Development
- 2006-2007

North Carolina State University

Raleigh, North Carolina

- Research Center Manager
- Founder and Director, Summer College in Biotechnology and Life Sciences
- 2002-2006

University of Vermont

Burlington, Vermont

- Grant Program Manager, Pediatrics and Communication Sciences
- 1997-2002

EXTERNAL FUNDING TO MISSISSIPPI STATE UNIVERSITY
Grant and corporate awards August 2018-present
\$28,949,988

CURRENT

Role: Principal Investigator
 Funding Source: U.S. Department of Education, Office of Postsecondary Education
 Agency Program Title: Gaining Early Awareness and Readiness for Undergraduate Programs
 Amount: **\$27,996,404**
 Effort: 36% academic year, 16.66% summer
 Grant Term: Seven years 8/23/2019-8/22/2026
 Research funds to Principal Investigator: \$3,045,330

GRANT FUNDED POSITIONS

Role: Principal Investigator
 Funding Source: Corporation for National and Community Service
 Agency Program Title: Community Conversations Research
 Amount: **\$341,958**
 Effort: 16.66% of calendar year (1.5 months summer salary)
 Grant Term: Three years 10/1/2018 – 9/30/2021
 Research funds to Principal Investigator: \$252,710

| | | |
|---|-----------------|---|
| COMPLETED | Role: | Principal Investigator |
| | Title: | GEAR UP NC evaluation of virtual reality college tours. |
| GRANT FUNDED PROJECTS | Funding source: | The University of North Carolina System |
| 2018 | Amount: | \$59,126 |
| | Effort: | 16.66% of calendar year (1.5 months summer salary) |
| Total awards 2018-present \$61,626 | Role: | Principal Investigator |
| | Title: | Community college governance and advocacy |
| | Funding source: | Center for the Study of Community Colleges Innovative Research on Community Colleges |
| | Amount: | \$2,500 |
| | Effort: | NA |
| CORPORATE RESEARCH DONATIONS | Role: | Principal Investigator |
| 2019 | Funding source: | Per donor agreement the donation is to remain anonymous. U.S. Technology Fortune 500 Corporation |
| \$550,000 | Amount: | \$550,000 in kind donation of 30,720 cardboard VR goggles and shipping for statewide virtual reality randomized control trial research |

TEACHING

| | |
|---------------------------------------|---|
| UNIVERSITY TEACHING EXPERIENCE | <p>Mississippi State University – Courses taught (online doctoral program)</p> <ul style="list-style-type: none"> • Community College Leadership 8143 Program Planning and Development • Community College Leadership 8343 Community Development and Resources • Community College Leadership CCL 8283 Leadership in Community College Administration • Community College Leadership CCL 8353 Applications of Organizational Theory and Behavior in Community College Leadership • Higher Education Administration HED 8673 Planning and Institutional Research in Higher Education • Community College Leadership CCL 8333 Community College Administration |
|---------------------------------------|---|

**UNIVERSITY
TEACHING
EXPERIENCE**

(continued)

East Tennessee State University – courses taught doctoral hybrid program

- Educational Leadership and Policy Analysis, ELPA 6561, Organizational Development: External Relations and the Community College Leader

North Carolina State University –courses taught doctoral face to face program

- Educational Leadership and Policy, ELP 780 Evaluation Theory and Practice in Education
- Education Methods, ED 795 Narrative Research Methods

RESEARCH STUDIES

**RESEARCH IN
PROGRESS**

Cutler White, C. *Community college advocacy practices within the attainment agenda: Governance leadership and the politics of who gets what in higher education.*

Cutler White, C. Meece, J., Wei, E. *Exploring the motivational influence of a virtual reality campus tour on high school senior college going decisions.*

Cutler White, C., Kramer, D., Meece, J. Wei, E. *Seeing is believing: A randomized control trial testing a virtual reality college tour app on college going behaviors.*

Cutler White, C., Kramer, D., Winkler, C. *Estimating the impact of the GEAR UP scholarship on MS college enrollment: A quasi-experimental analysis.*

Cutler White, C., Winkler, C. *Understanding the GEAR UP scholarship decision making process among high school seniors.*

Cutler White, C., Meece, J. *Civic engagement and college access: Expanding the college access model beyond high schools.*

Cutler White, C. *Financial aid policy and the open door of access: An integrative literature review.*

PUBLICATIONS

PEER REVIEWED PUBLICATIONS

Journal Article Publications

- Nurshatayeva, A., Page, L., **White, C.** Gehlbach, H. (2021). Are artificially intelligent conversational chatbots uniformly effective in reducing summer melt? Evidence from a randomized controlled trial. *Research in Higher Education*. 62(3), 392-402. <https://doi.org/10.1007/s11162-021-09633-z>
- Cutler White, C.**, Meece, J. (2020). College Access Reimagined: The Promise of Immersive 360 Virtual Reality. *International Journal of Social Policy and Education*, 2(7); 24-35. https://ijspe.com/Journals/ijspe_vol_2_no_7_september/4.%20IJSPE-202071.pdf
- Cutler White, C.** (2019). Higher education governance and the attainment agenda: Arrangements with benefits for community colleges? *Community College Review*. 47(3), 219–241. <https://doi.org/10.1177/0091552119852158>
- Cady, C., **Cutler White, C.** (2018). Food Pantries on Campus to Address Student Hunger. *New Directions for Community Colleges*. No. 184, p. 73-82. <https://doi.org/10.1002/cc.20329>
- Cutler White, C.** (2018). Creating a Structured Support System for Postsecondary Success. *New Directions for Community Colleges*. Vol. 181, p. 59-67. <https://doi.org/10.1002/cc.20292>
- Cutler White, C.** (2014). An integrative literature review to introduce socio-networked learning: a new theoretical framework for HRD. *Human Resource Development Review*, Vol. 13 (3), p. 276-292. <https://doi.org/10.1177%2F1534484313513951>
- Hatcher, T.G., **Cutler-White, C.** (2009). Catching up to our past: vocational education, andragogy, and real work, *Human Resource Development Quarterly*, 20, (3), 231-235. <https://doi.org/10.1002/hrdq.20018>

Published Working Papers

- Nurshatayeva, A., Page, L., **White, C.** Gehlbach, H. (2020). Proactive student support using artificially intelligent conversational chatbots: The importance of targeting the technology. (EdWorkingPaper: 20-208). Annenberg Institute at Brown University: <https://www.edworkingpapers.com/ai20-208>

**PEER
REVIEWED
PUBLICATIONS**

(continued)

Published Book Chapter

Cutler White, C. and Johnson, J. (2017). Change Management in K-12 Education for Data-Driven Decisions: Moving from Professional Judgement to Evidence. *Data Leadership for K-12 Schools in a Time of Accountability*, IGI Global, Hershey, PA.
<https://doi.org/10.4018/978-1-5225-3188-3.ch004>

Manuscripts accepted for publication and/or under review

Cutler White, C. Editor. (scheduled for publication 2022). Editor's notes. *New Directions for Community Colleges, Vol. 197.*

Cutler White, C., Mayfield, A. (scheduled for publication 2022). Community colleges: Changing policy environments requires change in advocacy. *New Directions for Community Colleges, Vol. 197.*

Cutler White, C. (scheduled for publication 2022). Advocating for Community Colleges: Expanding Policy Levers for Success. *New Directions for Community Colleges, Vol. 197.*

Clayton, A., **Cutler White, C. Co-Editors.** (scheduled for publication 2022). Editor's notes: Expanding Community College Opportunities: Access, Transfer, and Completion, *New Directions for Community Colleges, Vol. 198.*

Cutler White, C. (scheduled for publication 2022). The College Completion Agenda: The Next 75 Years for Community Colleges, *New Directions for Community Colleges, Vol. 198.*

Unpublished Dissertation

Cutler White, C (2016). A Qualitative Comparative Analysis Exploring How the Arrangement of Higher Education Governance Shapes the Contribution of Two-Year Institutions to State Educational Attainment.
<http://bit.ly/CutlerWhiteDissertation>

RESEARCH PRESENTATIONS AND INVITED TALKS

PEER REVIEWED CONFERENCE PRESENTATIONS

Cutler White, C. (2021, April 15). *The role of community colleges in community-engaged college access to advance equity*. Council for the Study of Community Colleges Annual Conference.

Cutler White, C. (2020, November 17-21). *Advancing Full Participation through Community College Advocacy*. [Paper Session]. Association for the Study of Higher Education Annual Conference. New Orleans, LA, United States.

https://convention2.allacademic.com/one/ashe/ashe20/#selected_tag

Cutler White, C. (2020, March 18-21). *Community-Engaged College Access: Expanding the College Access Service Delivery Model to Increase Post-Secondary Participation*. Association for Education, Finance, and Policy Annual Conference, Fort Worth, TX, United States.

<https://www.aefpweb.org/conferences/program>

Nurshatayeva, A., Page, L., **White, C.** Gehlbach, H. (2020, April 17-21). *Alexa: Can Artificial Intelligence Effectively Support First-Generation Students?* American Education Research Association Annual Conference, San Francisco, CA, United States.

<https://convention2.allacademic.com/one/aera/aera20/> (Conference canceled)

Cutler White, C. (2020, April 17-21). *Immersive Virtual Reality and College Access: Collaborative Research for the Public Good*. American Education Research Association Annual Conference, San Francisco, CA, United States. <https://convention2.allacademic.com/one/aera/aera20/> (Conference canceled)

Cutler White, C. (2020, April 2-4). *Advancing Equitable Futures through Community College Political Advocacy*. Council for the Study of Community Colleges Annual Conference, Tempe, AZ, United States. <https://cscconline.education.illinois.edu/annual-conference> (Conference canceled)

Cutler White, C., LeFevre, M., Kramer, D., Ryan, B. (2019, March 21-23). *The Future of Work and Emergent Higher Education Options for Credentialing: Policy Challenges and Policy Solutions*. Association of Education Finance and Policy Annual Conference, Kansas City, KS, United States.

<https://aefpweb.org/sites/default/files/AEFP%2044th%20Program.pdf>

**PEER
REVIEWED
CONFERENCE
PRESENTATIONS**

(continued)

Cutler White, C. (2019, March 28-30). *Community College Voices of Advocacy: Attainment Policy, Governance and the Political Process*. Council for the Study of Community Colleges Annual Conference, Tempe, AZ, United States.

<https://cscconline.education.illinois.edu/annual-conference/past-cscc-conferences>

Cutler White, C. (April 7, 2017). State governance of higher education: arrangements with benefits for community colleges in an era of college completion. Council for the Study of Community Colleges, Fort Worth, TX.

http://cscarchive.web.illinois.edu/application/files/8115/6147/6628/conf_schedule_2017.pdf

Cutler White, C. (April 7, 2017). Community colleges and the “completion” agenda: expanding the role of the two-year credential in state attainment goals. Council for the Study of Community Colleges, Fort Worth, TX.

http://cscarchive.web.illinois.edu/application/files/8115/6147/6628/conf_schedule_2017.pdf

Cutler White, C. (March 31, 2016). A Qualitative Comparative Analysis exploring how the arrangement of state higher education governance shapes the contribution of two-year institutions to increasing educational attainment. Council for the Study of Community Colleges, Plano, TX.

http://cscarchive.web.illinois.edu/application/files/8115/6147/6628/conf_schedule_2017.pdf

Fuller, S., Liu, Y, Roy, M. **Cutler White, C.** (March 17, 2016) University of North Carolina at Chapel Hill. *The Effect of the Gaining Early Awareness and Readiness for Undergraduate Programs Grant on College Enrollment, Competitiveness, and Retention in North Carolina*.

<https://aefpweb.org/sites/default/files/AEFP%2041st%20Program.pdf>

**INVITED
ACADEMIC
TALKS AND
PRESENTATIONS**

Guest Lecturer – Iowa State University

Cutler White, C. May 1, 2021. Iowa State University – HG ED 615E: Seminar in Higher Education: Federal and State Affairs Section for EdD in Community College Leadership cohort. *Advocating for Democracy’s Colleges in State and Federal Policy*.

Presenter - American Association for the Advancement of Science (AAAS)

Cutler White, C. (2020, November 17). Reimagining S-STEM Project Assessment and Knowledge Generation: 2020 Lessons Learned & Future Implications. *American Association for the Advancement of Science*, Washington, DC, United States.

<https://www.sstem.aaas.org/webinar>

Presenter - Southern Regional Education Board

Cutler White, C., Liles, N. (2019, August 13). *College access reimaged: Leveraging Virtual Reality and Artificial Intelligence to Increase Match and Fit*. College Access GoAlliance, Southern Regional Education Board, Atlanta, GA, United States.

Methods Lecturer - North Carolina State University

Cutler White, C. (2019, December 13) *Qualitative Comparative Analysis*. North Carolina State University, ECMC Foundation CTE Fellows, NC State College of Education, Belk Center for Community College Leadership & Research.

**PRACTITIONER
REVIEWED
CONFERENCE
PRESENTATIONS**

2019

Cutler White, C., Meece, J. (2019, April 12-14). *Virtual Reality and Artificial Intelligence for Increasing College Aspirations and Enrollment Behaviors*. [Scholarly Paper Session]. World Future Forum, Chicago, IL, United States. <http://www.worldfutureforum.org/wp-content/uploads/2019/04/WFF-Program-Booklet.pdf>

Black, J.P., **Cutler White, C.** (2019, April 13-17). *Alexa, how can community colleges use AI for enrollment and retention?* American Association of Community Colleges Annual Conference, Orlando, FL, United States.

2017

Cutler White, C. (October 27, 2017). *Equity in action: ACT National Steering Committee recommendations to address equity through research and data*. National State Organizations Convening. ACT, Inc., Iowa City, IA

2016

Cutler White, C., Eads, L. (October, 24, 2016). *Cooperative and Innovative (Early College) High Schools: Got One?* North Carolina Community College System Conference, Raleigh, NC.

Cutler White, C., Johnson, J. National Council for Community and Education Partnerships, Washington, DC. July, 2016. *The GEAR UP Rubix Cube: Solving the Complex Puzzle of Matching Services to ACT Academic Predictions for Better Impact*.

Cutler White, C. National Council for Community and Education Partnerships, Washington, DC. July, 2016. *Virtual Reality College Tours Giving GEAR UP NC Middle School Students a First Look at College*.

**PRACTITIONER
REVIEWED
CONFERENCE
PRESENTATIONS**

(continued)

2016 continued

Cutler White, C. North Carolina State University Scholar Practitioner Symposium, Raleigh, NC. March 1, 2016. A Qualitative Comparative Analysis Exploring how the Arrangement of State Higher Education Governance Shapes the Contribution of Two-Year Institutions to Increasing Educational Attainment.

Cutler White, C. North Carolina Center for After-School Programs, Synergy Conference, March 22, 2016. Mirror, Mirror: Demystifying Program Effects Using Logic Models.

2015

Cutler White, C. National Council for Community and Education Partnerships, San Francisco, CA. July, 2015. Using Data to Drive Decisions for Student Success.

Cutler White, C. North Carolina State University Scholar Practitioner Symposium, Raleigh, NC. March, 2015. How State Higher Education Governance Arrangement Shapes the Contribution of Two-Year Institutions of Higher Education to Increasing Educational Attainment.

2014

Cutler White, C. National Council for Community and Education Partnerships, Washington, DC. July, 2014. SAS Curriculum Pathways and GEAR UP NC: An Innovative Industry and Education Partnership for Student Success.

2013

Cutler White, C. Pathways to Prosperity Conference, The Collaborative, Durham, NC. October, 2013. College Savings Among Low-Resource Families: GEAR UP NC's Response.

Cutler White, C. MDC Learning Institute, Durham, NC, March 2013. Data Sharing Across Multi-Agency Contexts: Lessons from the Raleigh College And Community Collaborative.

Cutler White, C. Bill and Melinda Gates Foundation, February 2013 Completion by Design convening. MOOCs and Developmental Education Reform in Community Colleges.

Cutler White, C. League for Innovation in the Community College, March 2013. Massive Open Online Courseware in the Community College.

Cutler White, C. American Association of Community Colleges, April 2013. Massive Open Online Courseware in the Community College.

**PRACTITIONER
REVIEWED
CONFERENCE
PRESENTATIONS**

2012

Cutler White, C. National Outreach Student Conference, University of Alabama, October 2012. Engaging the Community through Community Colleges; Partnership with Benefits.

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Cutler White, C. North Carolina Community College System Conference: Access for Success, October 2012. Navigating the World of Federal Grants.

Cutler White, C. Bill and Melinda Gates Foundation, Partners for Postsecondary Success grantee convening, Invited panelist – June 2012. Community College Engagement for Postsecondary Success.

Cutler White, C. Wake County Library Chair presentation to the Wake County Board of Commissioners, January 9, 2012. The State of the Wake County Public Library System.

2011

Cutler White, C. Wake Technical Community College. January 2011. A Future Forward College.

2009

Cutler White, C. Carolinas Association of Collegiate Registrars and Admissions Officers, November 2009. Choices: Community College and University Transfer Partnerships.

NON-ACADEMIC PUBLICATION

**NON-ACADEMIC
PUBLICATION**

Cutler White, C. (2020). Virtual reality campus visits let students connect with colleges during COVID. *The Conversation*.

<https://theconversation.com/virtual-reality-campus-visits-let-students-connect-with-colleges-during-covid-19-137054>

**MSU
SUPPORTED**

Cutler White, C. (2018). Virtual reality tours give rural students a glimpse of college life. *The Conversation*. <https://theconversation.com/virtual-reality-tours-give-rural-students-a-glimpse-of-college-life-106667>

**THE
CONVERSATION**

**NON-ACADEMIC
PUBLICATION**

Cutler White, C. (2020). Can virtual reality make college more accessible to all? *Apolitical*. https://apolitical.co/en/solution_article/can-virtual-reality-make-college-more-accessible-to-all

APOLITICAL

Cutler White, C. (2018). Virtual reality is helping rural students to choose their college. *Apolitical*. https://apolitical.co/en/solution_article/virtual-reality-is-helping-rural-students-to-choose-their-college

MEDIA MENTIONS

Greenville College Access Network (Greenville CAN)

- Press conference to launch Greenville CAN
<https://fb.watch/4RRc1qE0w3/>

SERVICE, MEMBERSHIPS, AND RECOGNITIONS

JOURNAL/BOOK EDITORIAL and PEER-REVIEW SERVICE

Journal Editor

- **Cutler White, C.** *New Directions for Community Colleges*. Volume Editor, Volume 197. Expected publication in Summer 2022.
- **Cutler White, C., Clayton, A.** *New Directions for Community Colleges*. Volume Co-Editors, Volume 198. Expected publication in Fall 2022.

Journal reviewer - invited

- Community College Review
- New Directions for Community Colleges
- Peabody Journal of Education
- Journal of Applied Research in Community Colleges
- Journal of Postsecondary Student Success
- Human Resource Development Review
- Rural Educator

Book chapter reviewer - invited

- Emerald Publishing

Executive Director

- Community Colleges Policy Lab
- Mississippi State University
- Initiated the CCPL to study the impact of policy and to promote the value of community colleges

**PEER
REVIEWED
CONFERENCE

SESSION CHAIR**

American Educational Research Association

- **Session Chair**
 - Division L - Educational Policies and Politics
 - Two sessions
 - Division J - Postsecondary Education
 - One session

**PEER
REVIEWED
CONFERENCE**

Council for the Study of Community Colleges

- 2018- present.
- Annual conference peer reviewer
 - Organization, Leadership, and Policy track.

**PROPOSAL
REVIEWER
SERVICE**

American Educational Research Association

- 2018-present Division J - Postsecondary Education/Division J –
 - Section 2a: College Student Access.
 - Section 3: Organization, Management, and Leadership.
 - Section 6: Society, Culture, and Change
- 2018-present SIG-Data-Driven Decision Making in Education.
- 2018-present Division L - Educational Policies and Politics/Division L - Section 1: Governance, Finance, and Intergovernmental Relations.

Association for the Study of Higher Education

- 2020-present
 - Organization, Administration, and Leadership Division
 - Policy, Finance, and Economics
 - Undergraduate Students: Pathways to & Through College

**UNIVERSITY
SERVICE**

2021-2023

- College of Education Faculty Council

2020-2024

- MS State University Office of Student Affairs
 - Gratuitous service in grant proposal development for the Woodward Hines Education Foundation (WHEF) 2020-2024 IMPACT College Completion grant.
 - Consultation strategy resulted in a four-year \$50,000 grant (\$200,000 total) from WHEF (matched by \$50,000 from MS State for four years) to total \$400,000 for emergency aid.
 - The IMPACT proposal was used to secure additional funds in the amount of \$861,637.50 from the Governors' Emergency Education Relief (GEER) CARES Act funding.
 - Gratuitous grant evaluation services for the four-year grant term.

2020-2021

- Search Committee for the Vice President of the Office of Research and Economic Development
 - College of Education elected representative

**ADVISING
SERVICE**

Doctoral Advisees

- Four Community College Leadership doctoral students
 - Will Bowlin
 - Megan Clark
 - Jason Hayes
 - Susan Luken

Doctoral Student Committee member

- 23 Community College Leadership doctoral students

Master's Student Committee member

- 53 Workforce Education Leadership students

PROFESSIONAL MEMBERSHIPS

- Association for Education Finance and Policy
- Council for the Study of Community Colleges
 - **Elected Treasurer (2019-2022 term)**
- American Educational Research Association
- American Evaluation Association
- Association for Public Policy Analysis and Management
- Association for Research on Nonprofit Organizations and Voluntary Action

EXTERNAL INVITED TASK FORCE MEMBER

Southern Regional Education Board

- Student Success Task Force
 - Committee charge is to examine higher education best practices in student success/completion initiatives across SREB states.
 - Invited by Dr. Stevie L. Lawrence, Vice President for Postsecondary Education
- 2021-2023

HONORS, AWARDS, APPOINTMENTS and CERTIFICATIONS

2022-2025

- Innovative Higher Education
 - Editorial Board application under review.

2020-2021

- Fellow - Institute for Educational Leadership – Education Policy Fellow Program.

2018

- **Council for the Study of Community Colleges Innovative Research Grant Award.**

**HONORS, AWARDS,
APPOINTMENTS and
CERTIFICATIONS**

2017-2020

- ACT National Steering Committee
 - Elected - Southeast Postsecondary Representative.

2014

- Appointed, Board Member. The North Carolina Public School Forum, Center for Afterschool Programs.

2013

- Co-Chair Executive Committee, 13 State College and Career Readiness Evaluation Consortium, Washington, DC.

2013-2017

- Appointed Member. Town of Cary Committee on the Future, Town Council appointment.

2012-2013

- Postsecondary Education Fellow. Bill and Melinda Gates Foundation/MDC Policy Fellow. Project title: Data Sharing Agreements in Cross-Sector Partnerships for Improved Higher Education Student Outcomes.

2012

- Prosci Change Manager Certification
- Selected Committee Member. Data Initiative, North Carolina Community College System.

2011-2013

- Elected Graduate Student Committee Member. Extension, Engagement, and Economic Development University Standing Committee, North Carolina State University.

2010-2013

- Appointed Federal Policy Advisor. President's Advisory Council, Wake Technical Community College.

2010-2013

- Elected Chair, Wake County Library Commission.

2010-2012

- Advisory Council Member One Economy Community Technology Advisory Council, City of Raleigh, NC.

**HONORS, AWARDS,
APPOINTMENTS and
CERTIFICATIONS**

(continued)

2010

- Staff Excellence Award Wake Technical Community College.

2009-2013

- Appointed Member. Two-term Wake County Commissioner appointment to the Wake County Library Commission.

2009

- American Association of Community Colleges Future Leader Institute delegated Wake Technical Community College representative.

2007-present

- Member. North Carolina State University Alumni Association.

2005-2006

- Elected Co-Chair. Office of Pre-College Programs Task Force, North Carolina State University.

SELECTED INNOVATIVE GRANT AWARDS

The grants noted below represent my leadership at Wake Technical Community College in Raleigh, North Carolina from 2007-2013. The six-campus institution enrolling over 21,000 degree seeking students and over 40,000 continuing education students grew exponentially in externally funded programs under my leadership. As Dean of Sponsored Programs and Federal Relations at Wake Technical Community College, I led strategic fund development projects to secure funds from federal, state, and foundation funding sources. Grant development is centralized within the Office of the President in most North Carolina community colleges, and funds are sought in pursuit of priority areas for the college.

| Year | Project Title | Funding Award | Funding Source |
|-------------|--|----------------------|--|
| 2013 | Gatekeeper Course Student Success | \$2,210,000 | U.S. Department of Education, Title III, Strengthening Institutions |
| 2013 | Accelerating Opportunity for Underserved Students | \$150,000 | North Carolina Community College |
| 2012 | Simulation for Hospitality Training | \$35,000 | North Carolina Community College System |
| 2012 | Business Analytics | \$2,952,416 | U.S. Department of Labor, Trade Adjustment Act. First in the nation business analytics at a community college. |
| 2012 | Migrant and Farmworker Education | \$2,309,775 | U.S. Department of Education, High School Equivalency Program |
| 2012 | Basic Skills for Accelerating Opportunities | \$99,000 | North Carolina Community College System |
| 2012 | Virtual Astronomy Laboratory in partnership with the University of North Carolina at Chapel Hill | \$160,044 | National Science Foundation, Transforming Undergraduate Education in the Sciences |
| 2012 | Developmental Education MOOC (Cutler White Principal Investigator) | \$50,000 | Bill and Melinda Gates Foundation (Wake Tech was one of 10 awards across the U.S.) |
| 2011 | Completion by Design | \$899,000 | Bill and Melinda Gates Foundation |
| 2011 | Partners for Postsecondary Success – Collective Impact Initiative (Cutler White Co-Principal Investigator) | \$450,000 | MDC, Bill and Melinda Gates Foundation |

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| 2011 | Mobile Launch Pad for Critical Careers (Duke BioBus) | \$101,500 | North Carolina Community College System |
| 2010 | Graduation, Retention, and Expansion of AAS Technicians Scholarships | \$555,680 | National Science Foundation, Scholarships in STEM |
| 2010 | Meeting the Demand – High Growth and Green Jobs Initiative (Computer Simulation and Green Automotive Curriculums) | \$400,00 | U.S. House Budget Special Appropriation, U.S. Department of Labor |
| 2010 | Public Safety for a Growing Region - CyberCrime Training Initiative | \$300,000 | U.S. House Budget Special Appropriation, U.S. Department of Justice |
| 2010 | Virtual Computing Laboratory for Overcoming Traditional Workforce Training Barriers at Community Colleges | \$400,000 | U.S. Department of Labor, Technology-Based Learning Initiative |
| 2010 | Biotechnology Laboratory Enhancement for College Classes | \$69,000 | North Carolina Biotechnology Center |
| 2009 | Code Green – Curriculum Improvement Project | \$200,000 | North Carolina Community College System |
| 2009 | Immersive Learning System for BioManufacturing Learning | \$200,000 | North Carolina Community College System BioNetwork |
| 2008 | YouthBuild | \$272,000 | U.S. Department of Labor, Capital Area Workforce Board |
| 2008 | Virtual Environment for BioManufacturing Training | \$250,000 | North Carolina Community College System BioNetwork |
| 2007 | Health Sciences Facility Grant | \$900,000 | North Carolina Community College System |
| 2007 | Environmental and Applied Pharmaceutical Biotechnology | \$102,604 | North Carolina Community College System BioNetwork |
